

DUTY OF CARE POLICY



The Occupational Health and Safety Act (1984) imposes a duty of care on all people who work. We all have a responsibility in the work place. These responsibilities are as follows:

Employer Responsibility

The employer has a duty of care to provide:

- A workplace in which you are not exposed to hazards
- Consultation and co-operation
- Safe systems of work
- Personal protection
- Instruction, training and supervision
- Safe method for plant and substance use

Employee Responsibility

The employee has a responsibility to:

- Ensure own safety
- Avoid adversely affecting the safety of others
- Comply with instructions
- Use personal protective equipment
- Not to misuse or damage equipment
- Co-operate with employer
- Report any injuries or accidents that occur at work

Supplier and Manufacturer Responsibility

Suppliers and manufacturers are required to supply:

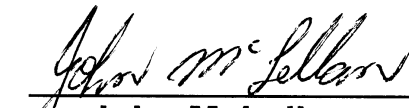
- Equipment in good condition
- Information on safe use
- Hazard identification
- Material safety data sheets

Employee Rights

- A healthy and safe workplace
- Stop unsafe work practises
- Be represented in Health and Safety aspects
- Know what hazards you are exposed to
- Be informed on health and safety issues

J&S Drilling is committed to health and safety in the workplace. The company has developed a Safety and Health Management System and Policy that demonstrates this commitment.

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John McLellan
Managing Director